



The Mission, Vision, Essential Values, and Guiding Principles of UMDNJ-School of Osteopathic Medicine

MISSION

The UMDNJ-School of Osteopathic Medicine is dedicated to providing excellence in medical education, research and health care for New Jersey and the nation. An emphasis on primary health care and community health services reflects the School's osteopathic philosophy, with specialty care and centers of excellence demonstrating our commitment to innovation and quality in all endeavors. The School seeks to develop clinically skillful, compassionate and culturally competent physicians from diverse backgrounds, who are prepared to become leaders in their communities.

VISION

To be the best osteopathic medical school in the nation by providing a premier, dynamic academic environment that attracts and nurtures outstanding faculty, staff, and students who are dedicated to our mission to promote health and treat illness.

ESSENTIAL VALUES AND GUIDING PRINCIPLES

Collegiality - Promote mutual respect, reward collaboration, encourage the open exchange of ideas, and facilitate the growth and advancement of individuals.

Guiding Principle: We recognize that it is outstanding, innovative, dedicated people, working as a team, who make our mission, vision, and values a reality.

Compassion - Be aware of and respond to the physical, emotional, spiritual, and intellectual needs of others.

Guiding Principle: We consider the well-being of people to be preeminent in all of our activities.

ESSENTIAL VALUES AND GUIDING PRINCIPLES

Diversity - Support and foster cross-cultural awareness and the dignity of all, regardless of race, ethnicity, gender, religion, sexual orientation, or physical ability.

Guiding Principle: We embrace all individuals in our communities and are committed to enhancing their health, knowledge, overall well-being, and opportunities.

Excellence - Provide superior education, patient care, and research.

Guiding Principle: We are committed to excellence in osteopathic medical education, research, and clinical care, especially acknowledging the importance of our major partnerships in the fulfillment of our mission. We measure our excellence against other outstanding academic health centers with a similar tripartite mission.

Innovation – Discover new ideas and develop cutting-edge knowledge to enhance the prevention, treatment, and cure of disease.

Guiding Principle: We are committed to innovation and collaboration across all aspects of our mission in the creation, discovery, delivery, and dissemination of new knowledge.

Integrity - Demonstrate fairness, honesty, sincerity, professionalism, and a consistent commitment to our mission, vision, and values.

Guiding Principle: We hold ourselves accountable for incorporating our mission, vision, and values into all operational processes, decision making, actions, and partnerships of the School.